

**BOARD OF TRUSTEES AND LIBRARY EMPLOYEE  
CONFLICT OF INTEREST POLICY**  
Officers, Board Members, and Employees

No Board member or committee member of the Reading Room Association of Gouverneur shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation on the Board. Other than compensation, no employee shall derive any personal profit or gain, directly or indirectly, by reason of his or her employment by the Reading Room Association of Gouverneur except through activities that may facilitate professional advancement or contribute to the profession such as publications and professional services and have been fully disclosed to the Board.

Each individual shall disclose to the Board any personal interest which he or she may have in any matter pending before the board and shall refrain from participation in any decision on such matter. That individual shall not be present for deliberation and vote on the matter.

The existence of any such conflict and the process shall be documented in the minutes of any meeting in which the conflict was discussed or acted upon.

Members of the Reading Room Association of Gouverneur Board of Trustees, committees, and staff shall refrain from obtaining any list of library patrons that results in personal benefit.

**Statement of Association**

This is to certify that I, except as described on the reverse of this sheet, am not now nor at any time during the past year have been:

A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party doing business with the Reading Room Association of Gouverneur that has resulted or could result in personal benefit to me.

Any exceptions to the above are stated on the reverse of this sheet with a full description of the transactions, whether direct or indirect, which I have ( or have had during the past year) with persons or organizations having transactions with the Reading Room Association of Gouverneur.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name \_\_\_\_\_

Reading Room Association of Gouverneur position \_\_\_\_\_

August, 2014